

How to apply

Disability confident

We're a signatory to the Government's Disability Confident Scheme. This means we guarantee disabled people an interview if they meet the minimum criteria for any job vacancy.

Recruitment process

The process will vary, depending on the role you choose to apply for. However, there are generally three key stages you will need to go through:



Stage one – application

- Firstly, you will need to upload your CV and type your covering letter in the online application portal on FRC careers page when you apply for a vacancy.
- After the closing date if you are successfully shortlisted you will be invited for interview with a panel including the hiring manager and member of HR.
- Remember, if you're eligible for the Disability Confident scheme, you're guaranteed an interview if you meet the minimum criteria for a job vacancy once disclosed.



Stage two – assessment

- The FRC generally has a two-stage interview process, but may have fewer or additional elements depending on the role.
- The first stage involves a technical interview and a technical assessment. Please feel free to ask any questions regarding the first stage with the Resourcing Advisor when you receive your invitation.
- The final stage interview is competency-based interview with the hiring manager and member of the HR Team.
- During any of the assessment process, please feel free to ask one of our recruiters for more information if you need it.



Stage three – onboarding

If you're successful in the final stage interview, the Resourcing Adviser will contact you to discuss the details of our offer. Once accepted, we'll give you details of our pre-employment screening process and work with you to agree a suitable start date.

The HR Administrator will contact you to support you throughout the joining process as you get ready for your new career with the FRC.