



Lawyer

Governance & Legal

Permanent, Full Time

The Financial Reporting Council (FRC) is an independent regulator in the UK which promotes transparency and integrity in business. We are the UK Competent Authority for audit and set the UK Corporate Governance and Stewardship Codes as well as UK standards for accounting, auditing and actuarial work. We monitor and take action to promote the quality of corporate reporting and operate independent enforcement arrangements for accountants and actuaries.

The Role:

The role is for a Lawyer within the FRC's Governance & Legal team, led by the General Counsel & Company Secretary, which provides legal and secretariat support to the FRC's governance structure and to the Audit, Corporate Governance & Reporting and Corporate Divisions.

The role involves:

- Providing high quality, solutions-focused legal advice on a wide variety of legal issues in relation to the performance of the FRC's functions and fulfilment of its obligations
- Making regulatory and operational decisions, including drafting and amending Board and Committee papers
- Responding to challenge in relation to decisions e.g. complaints, Judicial Review

The Person:

As well as being a qualified solicitor or barrister with significant post-qualification experience at a mid-senior level, the ideal candidates will have:

- Relevant experience or demonstrable aptitude in handling public/regulatory, information and operational legal issues and governance matters
- Good technical, analytical and organisational skills
- The ability to work proactively to meet challenging objectives and handle changing priorities
- Excellent and effective written and oral communication skills
- The ability to work flexibly to support the team's and the FRC's activities
- Strong interpersonal skills with a focus on establishing personal credibility quickly and engendering trust

The role is a permanent, full-time role based in our Central London Office.

Rewards and benefits

- The FRC offers competitive remuneration packages, with generous benefits and 30 days annual leave plus ability to buy extra leave
- The FRC has a strong work/ life balance ethos.

The FRC believes that equality of opportunity and diversity is important in the work that we do and we are strongly committed to being an inclusive employer. Our values of being fair and independent supports this commitment. We're a signatory to the Government's Disability Confident scheme, which means that we guarantee an interview to any disabled candidates entering under the scheme, should they meet the minimum criteria for a role.

Equal opportunities monitoring is an important means of demonstrating and implementing our commitment to promoting equality of opportunity and diversity. Completing our diversity form will assist the FRC to identify any barriers that prevent access to employment and career development for certain groups of people, and to develop solutions, such as action plans, new policies and practices. The form is completed on a voluntary basis and we strongly encourage all job applicants to complete it.

If you are interested, please apply by emailing a copy of your **CV** together with a **covering letter** to the FRC Recruitment team at recruitment@frc.org.uk. In the covering letter, please:

- set out, by reference to the person specification above, how you meet the required skillset
- confirm your current package and benefits, and
- tell us where you heard about this job

The closing date for applications is **5 April 2019**.

The FRC is an Equal Opportunities employer