

Lawyer

Enforcement

Permanent, Full Time

The Financial Reporting Council (FRC) is responsible for promoting transparency and integrity in business. We are the UK Competent Authority for audit and set the UK Corporate Governance and Stewardship Codes as well as UK standards for accounting, auditing and actuarial work. We monitor and take action to promote the quality of corporate reporting and operate independent enforcement arrangements for accountants and actuaries. Further information about the role of the FRC can be found at www.frc.org.uk.

The FRC's Enforcement Division is the independent disciplinary body for the accountancy and actuarial professions in the UK. It undertakes complex professional disciplinary investigations and prosecutions in cases involving accountants, accountancy firms and actuaries which raise important issues affecting the public interest in the UK.

The Role:

The role involves working as part of a team, alongside senior lawyers, legal assistants and forensic accountants in investigating and prosecuting cases under both the Accountancy and Actuarial Schemes and the Audit Enforcement Procedure. The role will involve day to day responsibility and management of smaller cases (under appropriate supervision) as well as assisting senior lawyers in the running of larger, more complex investigations. Work will include:

- Assisting in framing strategy and driving cases forward;
- Drafting notices and requests for information from parties under investigation;
- Drafting and dealing with correspondence;
- Reviewing accountancy and audit material and reports prepared by in-house forensic accountants;
- Collating and preparing evidence and assisting with all aspects of preparation for Tribunal hearings;
- Assisting with disclosure of unused material;
- Liaising with external solicitors, counsel and experts;
- Liaising with other UK and foreign regulators, as necessary;
- and
- Providing high quality advice and analysis on legal and policy aspects of cases and of Enforcement Division work in general.

The Person:

The successful candidate will be a solicitor or barrister with post qualification experience in regulatory law and/or commercial litigation.

Candidates will be expected to demonstrate the following competencies:

- Ability to communicate clearly and effectively, orally and in writing;
- Excellent case and trial management skills;

- Strong analytical and organisational skills;
- Ability to work well under pressure and to deadlines; and
- Enthusiastic and energetic, with a good team player ethic.

The role is based in our Central London Office. The post holder should be able to work flexibly to support the team's activities and also provide cover within the FRC as necessary.

Rewards and benefits

- *The FRC offers competitive remuneration packages, including 30 days annual leave plus ability to buy extra leave*
- *The FRC has a strong work/ life balance ethos.*

The FRC believes that equality of opportunity and diversity is important in the work that we do and we are strongly committed to being an inclusive employer. Our values of being fair and independent supports this commitment. We're a signatory to the Government's Disability Confident scheme, which means that we guarantee an interview to any disabled candidates entering under the scheme, should they meet the minimum criteria for a role.

Equal opportunities monitoring is an important means of demonstrating and implementing our commitment to promoting equality of opportunity and diversity. Completing our diversity form will assist the FRC to identify any barriers that prevent access to employment and career development for certain groups of people, and to develop solutions, such as action plans, new policies and practices. The form is completed on a voluntary basis and we strongly encourage all job applicants to complete it.

[Complete the Diversity Form here](#)

Please apply by emailing a copy of your **[CV](#)** and **[covering letter](#)** to the FRC Recruitment team at **recruitment@frc.org.uk**. In the covering letter, please set out, by reference to the role and person specification above, how you meet the required skillset

- confirm that you have the right to work in the UK
- confirm your current package and benefits, and
- tell us where you heard about this job

Please note that we can only accept applicants who have the right to work in the UK.

The closing date for applications is **14 December 2018**