

## Transformation Programme Director

*Fixed Term 12 months*

The Financial Reporting Council (FRC) is responsible for promoting transparency and integrity in business. We are the UK Competent Authority for audit and set the UK Corporate Governance and Stewardship Codes as well as UK standards for accounting, auditing and actuarial work. We monitor and take action to promote the quality of corporate reporting and operate independent enforcement arrangements for accountants and actuaries. Further information about the role of the FRC can be found at [www.frc.org.uk](http://www.frc.org.uk).

Reporting into the Chief Executive this role requires managing the delivery of a high-profile, challenging and complex change programme that will transform the FRC into a new regulator with new responsibilities and enhanced statutory powers.

### **The Role:**

The role involves:

- Project managing the work required to implement the recommendations within the Kingman report
- Co-ordinating, monitoring and providing regular progress reports on the different workstreams to the Executive Committee, Board and all FRC staff in regular meetings
- Building and Managing relationships with the BEIS Transformations team, regulators and FRC employees and ensuring appropriate lines of communications are in place
- Working with workstream leads to scope activities and deliverables and identify and allocate resources as necessary for successful implementation
- Playing an active role in monitoring, supporting and driving up standards of project delivery for all work streams. Including ensuring that appropriate project management tools are utilised so that the new regulator that emerges from the FRC is respected from the start

### **The Person:**

A relevant degree and/or professional qualifications, as well as previous experience as a programme director. The ideal candidates will have:

- An understanding of the importance, and drivers, of corporate culture
- Excellent oral and written communication skills, with the ability to Communicate effectively and efficiently to internal and external stakeholders
- Experience in delivering successful, high profile projects and programmes and able to lead transformational change
- Significant experience at programme director level
- Comprehensive understanding of UK financial regulatory environment would be an advantage, including corporate reporting and governance matters

The role is based in our Central London Office. The post holder should be able to work flexibly to support the team's activities and also provide cover within the FRC as necessary.

### **Rewards and benefits**

- *The FRC offers competitive remuneration packages, including 30 days annual leave plus ability to buy extra leave*
- *The FRC has a strong work/ life balance ethos.*

The FRC believes that equality of opportunity and diversity is important in the work that we do and we are strongly committed to being an inclusive employer. Our values of being fair and independent supports this commitment. We're a signatory to the Government's Disability Confident scheme, which means that we guarantee an interview to any disabled candidates entering under the scheme, should they meet the minimum criteria for a role.

Equal opportunities monitoring is an important means of demonstrating and implementing our commitment to promoting equality of opportunity and diversity. Completing our diversity form will assist the FRC to identify any barriers that prevent access to employment and career development for certain groups of people, and to develop solutions, such as action plans, new policies and practices. The form is completed on a voluntary basis and we strongly encourage all job applicants to complete it.

### **[Complete the Diversity Form here](#)**

Please apply by emailing a copy of your **[CV](#)** and **[covering letter](#)** to the FRC Recruitment team at **[recruitment@frc.org.uk](mailto:recruitment@frc.org.uk)**. In the covering letter, please set out, by reference to the person specification above, how you meet the required skillset

- confirm that you have the right to work in the UK
- confirm your current package and benefits, and
- tell us where you heard about this job

Please note that we can only accept applicants who have the right to work in the UK.

The closing date for applications is **21 January 2019**.