

Research Manager

Economics, Strategy and Analytics Team

Permanent, full time

The Financial Reporting Council (FRC) is responsible for promoting transparency and integrity in business. We are the UK Competent Authority for audit and set the UK Corporate Governance and Stewardship Codes as well as UK standards for accounting, auditing and actuarial work. We monitor and take action to promote the quality of corporate reporting and operate independent enforcement arrangements for accountants and actuaries. Further information about the role of the FRC can be found at www.frc.org.uk.

The Economics, Strategy and Analytics Team provides the research, economic analysis and data analysis which forms part of the evidence to support development and delivery of the FRC Strategy. The team sits within the Strategy and Resources Division and, advising teams across the FRC, provides economic and analytical rigour in policy-making and thinking, through general economic analysis, producing research reports and data analyses.

There is an exciting opportunity to join the team to lead the FRC's research programme, for both commissioned research and in-house projects. Research forms an important part of the FRC's evidence base supporting its regulatory activities. It informs both strategy development and delivery, for example, by analysing and measuring the impact of FRC's regulatory activity or enabling the prioritisation of supervision activity on the basis of risk. The FRC needs to align research priorities with strategy, achieve value for money and engage stakeholders in our areas of research interest. Teams across FRC are building capability in the effective use of research to support their work in terms of policy development, options appraisal, monitoring and evaluation.

The Role

The role involves:

- developing the FRC research strategy and programme
- communicating that strategy to Executive Committee/ senior management *and* external stakeholders, particularly the research community and academics, but also including Government departments, other regulators, professional bodies and business, in order to maximise the impact of the FRC's research
- scoping, managing and delivering substantial pieces of FRC research – both external and in-house - and advising on all projects, providing the *technical* input and ensuring sound methodologies are followed in all cases, including tendering and bid evaluation
- ensuring that knowledge and evidence are managed safely, securely, to the required standards and policies, and to best advantage in supporting the work of FRC
- building capability and engagement with teams across FRC in understanding and improving the evidence base for their work, including monitoring and evaluation

The Person

A degree in economics or another quantitative discipline and/or substantial experience in delivering or designing research projects or programmes in the private or public sector. A strong understanding of the potential uses and limitations of data sources and data analyses – both technical and legal/ethical/security – for research, evidence-based policy making and strategy development.

Experience of regulation, working in the public sector and/or change management is desirable but not essential.

The ideal candidate will have:

- experience of commissioning and managing research projects or programmes, using specialist research methods including both quantitative and qualitative approaches
- strong analytical and problem-solving skills including the ability to interpret and present data
- the ability to collaborate and work effectively with stakeholders from a diverse range of roles and levels of seniority, including academia
- a track record of influencing policy development based on evidence, including research evidence
- excellent oral and written communication skills, including report writing
- good organisational and project management skills
- experience of team leadership - line management and/or project teams
- advanced MS Excel skills and broader IT skills and experience

The role is based in our Central London Office. The post holder should be able to work flexibly to support the team's activities, to take on new objectives or projects as and when the need arises, and also provide cover within the FRC as necessary.

Rewards and benefits

- *The FRC offers competitive remuneration packages, with generous benefits and 30 days annual leave plus the ability to buy extra leave*
- *The FRC has a strong work/ life balance ethos.*

The FRC believes that equality of opportunity and diversity is important in the work that we do and we are strongly committed to being an inclusive employer. Our values of being fair and independent supports this commitment. We're a signatory to the Government's Disability Confident scheme, which means that we guarantee an interview to any disabled candidates entering under the scheme, should they meet the minimum criteria for a role.

Equal opportunities monitoring is an important means of demonstrating and implementing our commitment to promoting equality of opportunity and diversity. Completing our diversity form will assist the FRC to identify any barriers that prevent access to employment and career development for certain groups of people, and to develop solutions, such as action plans, new policies and practices. The form is completed on a voluntary basis and we strongly encourage all job applicants to complete it.

[Complete the Diversity Form here.](#)

If you are interested, please apply by emailing a copy of your CV together with a covering letter to the FRC Recruitment team at recruitment@frc.org.uk. In the covering letter, please:

- set out, by reference to the person specification above, how you meet the required skillset
- confirm your current package and benefits, and
- tell us where you heard about this job

The closing date for applications is **Friday 22 March 2019**.

The FRC is an Equal Opportunities employer.