

| Company/organisation   | Position held  | End date (where applicable)  |
|--|--|--|
| <b>Rosemary Beaver</b>   |  |  |
| <b>FRC appointments</b>  | Senior Advisor (Regulatory Standards and Codes)  | Non-Executive adviser  |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | Worshipful Company of Insurers<br>London Insurance Institute<br>Chartered Insurance Institute<br>Lloyd's Enforcement Tribunal Panel<br>Newline Underwriting Management Limited<br>Newline Insurance Company Limited  | Master and Court Assistant<br>Vice President<br>Fellow<br>Member<br>Chair of Risk Committee<br>Chair of Risk Committee   |
| <b>Consultancy or advisory roles</b>   |  |  |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | London Insurance Institute<br>Lloyd's of London<br>Lloyd's Labaun Limited (Malaysia)<br>Lloyd's Netherlands Representative B.V<br>Additional Securities Ltd<br>Lloyd's Cyprus Limited<br>Lloyd's Espana Representative S.L<br>Lloyd's Polska SP. Z.O.O<br>Lloyd's Ireland Limited<br>Chartered Insurance Institute<br>Council of Chartered Insurance Institute | Member to the Council<br>Head of International Regulatory Affairs<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Member of Board and Nominations Committee<br>Member<br>to July 2018<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2017<br>to June 2016<br>to June 2016 |
| <b>Membership of Professional Bodies and Trade Unions</b>  |  |  |
| <b>Membership of an audit firm pensions scheme</b>   |  |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   | Rothschild and Co.   | Spouse is a Partner  |
|  |  | Last updated: 19/02/2020   |

|  |  |   |
|--|--|---|
| <b>David Childs</b>  |  |   |
| <b>FRC appointments</b>  | Board<br>Conduct Committee<br>Supervision Committee<br>People Committee                | Non-Executive Director<br>Chair<br>Chair<br>Member  |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) |  |   |
| <b>Consultancy or advisory roles</b>   |  |   |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years.)                            | Leigh Academies Trust Ltd<br>Clifford Chance LLP<br>Clifford Chance entities (various) | Director<br>Managing Partner<br>Director<br>to May 2017<br>to April 2014<br>to April 2014 |
| <b>Membership of Professional Bodies and Trade Unions</b>  |  |   |
| <b>Membership of an audit firm pensions scheme</b>   |  |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |  |   |
|  |  | Last updated: 10/02/2020  |

|  |  |  |
|--|--|--|
| <b>Sean Collins</b>  |  |  |
| <b>FRC appointments</b>  | Conduct Committee<br>Supervision Committee<br>Senior Advisor (Enforcement)                                       | Member<br>Member<br>Non-Executive adviser                    |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | JT Group (formerly Jersey Telecom)<br>Cystic Fibrosis Trust<br>HM Government Cabinet Office<br>More House School | Director<br>Board Member<br>Crown Representative<br>Chairman |
| <b>Consultancy or advisory roles</b>   |  |  |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years.)                            | Millennium & Copthorne Hotels PLC<br>KPMG Internationally  | NED<br>Partner<br>to 2014<br>to 2012                         |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAEW  | Member   |
| <b>Membership of an audit firm pensions scheme</b>   | KPMG staff pension scheme (defined benefit pension derived from contributions)                                   |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |  |  |
|  |  | Last updated: 06/02/2020                                     |

| Company/organisation   | Position held   | End date (where applicable)   |
|--|---|---|
| <b>John Coomber</b>  |   |   |
| <b>FRC appointments</b>  | Board<br>Audit & Risk Committee<br>Regulatory Standards & Codes Committee   | Non-Executive Director<br>Chair<br>Member   |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | MH (GB) Ltd<br>Ecospray Ltd   | Chair<br>Non-Executive Director   |
| <b>Consultancy or advisory roles</b>   |   |   |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Tempus Energy Technology Limited<br>Pension Insurance Corporation Plc<br>Pension Insurance Corporation Plc<br>Swiss Re AG | Director<br>CEO<br>Director<br>Director<br>to July 2016<br>to June 2015<br>to May 2017<br>to April 2014 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | IFoA  | Fellow  |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |
|  |   | Last updated: <b>01/04/2020</b>   |

|  |   |   |
|--|---|---|
| <b>Paul Cox</b>  |   |   |
| <b>FRC appointments</b>  | Senior Advisor (Standards and Codes)  | Non-Executive adviser   |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | University of Bath<br>National Employment Savings Trust<br>Chartered Institute of Securities and Investment | Senior Lecturer in Accounting & Finance<br>Investment Advisor<br>Trustee, Educational Committee |
| <b>Consultancy or advisory roles</b>   |   |   |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | University of West of England<br>University of West of England  | Teaching Fellow in Finance<br>Lecturer in Accounting & Finance<br>to Sep 2019<br>to Sep 2019    |
| <b>Membership of Professional Bodies and Trade Unions</b>  |   |   |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |
|  |   | Last updated: <b>28/02/2020</b>   |

|  | Company/organisation  | Position held   | End date (where applicable)  |
|--|---|---|--|
| <b>Gary Dixon</b>  |   |   |  |
| <b>FRC appointments</b>  | Appointment Committee   | Member  |  |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | Universities Superannuation Scheme Limited<br>LHSBM Limited<br>Leicester Theatre Trust Limited<br>Curve Productions Limited<br>Malawi Foster Care<br>University of Leicester<br>Guild of Entrepreneurs Trustee Limited<br>CBF Funds Trustee Limited<br>Association of Independent Non-Executive Directors Limited<br>Momentum GRC LLP<br>Nude Limited   | Non-Executive Director<br>Director<br>Director<br>Director<br>Trustee<br>Chair of Council<br>Director<br>Non-Executive Director<br>Director<br>Partner<br>Director  |  |
| <b>Consultancy or advisory roles</b>   |   |   |  |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Nude Finance Limited<br>Nude Finance Holdings Limited<br>College Court Conference Centre<br>The Leicester Services Partnership Limited<br>Home & Capital Trust Limited<br>The Welfare Dwellings Trust Limited<br>Lanchester House Associates LLP<br>SkinGen UK Limited<br>Dixon Bryant Limited<br>LSU : Love, Support, Unite Africa Limited<br>Milburn Insurance Company<br>Guarantee Protection Insurance Limited<br>Embank Services Limited<br>Embank Group Limited<br>Ethics Mark International Limited<br>Kinnell Corporate Limited<br>Kinnell Holdings Limited | Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Partner<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director | February, 2020<br>February, 2020<br>August, 2019<br>August, 2019<br>July, 2017<br>July, 2017<br>November, 2015<br>September, 2015<br>June, 2015<br>January, 2015<br>December, 2013<br>November, 2013<br>October, 2013<br>October, 2013<br>October, 2013<br>March, 2011<br>February, 2011 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAEW<br>University and College Union   | Fellow<br>Member  | to June 2020   |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   | Leicester Theatre Trust Limited   | Spouse is CFO   |  |
|  |   |   | Last updated: <b>21/10/2020</b>  |

|  |   |  |                                 |
|--|---|--|---------------------------------|
| <b>Geoffrey Green</b>  |   |  |                                 |
| <b>FRC appointments</b>  | Conduct Committee<br>Supervision Committee  | Member<br>Member   |                                 |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | Vedanta Resources plc<br>LIM Credit Opportunities Fund (Hong Kong)<br>Pharos Energy plc | Non-Executive Director<br>Non-Executive Director<br>Non-Executive Director |                                 |
| <b>Consultancy or advisory roles</b>   | Guantao Law Firm, China   | Senior Advisor   |                                 |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Ashurst LLP   | Managing Partner Asia  | April, 2013                     |
| <b>Membership of Professional Bodies and Trade Unions</b>  |   |  |                                 |
| <b>Membership of an audit firm pensions scheme</b>   |   |  |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   | Slaughter & May<br>SFO  | Brother is a senior consultant<br>Brother is Former Director               |                                 |
|  |   |  | Last updated: <b>07/01/2020</b> |

|  | Company/organisation      | Position held                         | End date (where applicable)     |
|--|---------------------------|---------------------------------------|---------------------------------|
| <b>Barbara Hadfield</b>  |                           |                                       |                                 |
| <b>FRC appointments</b>  | Enforcement Committee     | Member                                |                                 |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | European Payments Council | Chair of Dispute Resolution Committee |                                 |
| <b>Consultancy or advisory roles</b>   |                           |                                       |                                 |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | European Payments Council | Scheme Management Committee Member    |                                 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | FCA                       |                                       |                                 |
| <b>Membership of an audit firm pensions scheme</b>   |                           |                                       |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |                           |                                       |                                 |
|  |                           |                                       | Last updated: <b>23/05/2019</b> |

|  |  |  |                                 |
|--|--|--|---------------------------------|
| <b>Philippa Hardwick</b>   |  |  |                                 |
| <b>FRC appointments</b>  | Conduct Committee<br>Supervision Committee   | Member<br>Member   |                                 |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | Fountain Court Chambers<br>Cabinet Office's Security Vetting Appeals Panel<br>Department of Health's Committee on Mutagenicity<br>Trusthouse Charitable Foundation | Associate Member<br>Member<br>Member<br>Trustee/vice chair |                                 |
| <b>Consultancy or advisory roles</b>   |  |  |                                 |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Fountain Court Chambers<br>Chichester District Council<br>Chichester District Council  | Member<br>Cabinet Member<br>member                         | to 2012<br>to 2018<br>to 2019   |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Bar Council (unregistered)<br>Women on Boards  | Member<br>Member   |                                 |
| <b>Membership of an audit firm pensions scheme</b>   |  |  |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   | Spouse - Member (Queens Counsel) of 3 Verulam Buildings  |  |                                 |
|  |  |  | Last updated: <b>09/02/2020</b> |

|  |   |   |  |
|--|---|---|--|
| <b>Michael Hearty</b>  |   |   |  |
| <b>FRC appointments</b>  | Audit and Risk Committee  | Independent adviser   |  |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | HMRC<br>Public Health England<br>Hywel Dda University Health Board  | Non Executive Director<br>Independent Advisor to Audit Committee and Advisory Board<br>Associate Member<br>Independent Advisor            |  |
| <b>Consultancy or advisory roles</b>   |   |   |  |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Betsi Cadwaldr University Health Board<br>Blackpool Teaching Hospitals<br>Lancashire and South Cumbria Integrated Care System<br>MJRT Executive Limited<br>Welsh Government | Independent Advisor<br>Non Executive Director<br>Non Executive Director<br>Director<br>Director General of Finance and Corporate Services | March, 2020<br>March, 2020<br>March, 2020<br>July, 2019<br>September, 2019 |
| <b>Membership of Professional Bodies and Trade Unions</b>  |   |   |  |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |  |
|  |   |   | Last updated: <b>02/03/2021</b>  |

| Company/organisation | Position held | End date (where applicable) |
|----------------------|---------------|-----------------------------|
|----------------------|---------------|-----------------------------|

| <b>John Hitchins</b>   |  |  |
|--|--|--|
| <b>FRC appointments</b>  | Conduct Committee<br>Supervision Committee<br>Senior Advisor (Supervision)   | Member<br>Member<br>Non-executive adviser  |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | Aldermore Group Plc<br>Aldermore Bank Plc<br>MotoNovo Finance Limited<br>Societe General International Ltd<br>The Worshipful Company of Skinners<br>Pellipar Services Limited<br>Pellipar Investments Limited<br>Skinners Investment Company Ltd<br>Skinners (Cheapside) Ltd<br>Skinners (Cheapside) No.2 Ltd<br>The Marsh Academy<br>Centre for the Study of Financial Innovation<br>Camphill Devon Community Limited<br>Camphill Benevolent Fund | Director<br>Director<br>Director<br>Director<br>Court Member<br>Director<br>Director<br>Director<br>Director<br>Director<br>Chairman and Director<br>Director<br>Chairman and Director<br>Director |
| <b>Consultancy or advisory roles</b>   |  |  |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | PricewaterhouseCoopers LLP<br>Tonbridge School Limited   | Partner to 2014<br>Director to 2010  |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAS   | Member   |
| <b>Membership of an audit firm pensions scheme</b>   |  |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |  |  |
|  |  | Last updated: <b>10/02/2020</b>  |

| <b>Brandon Horwitz</b>   |  |   |
|--|--|---|
| <b>FRC appointments</b>  | Appointment Committee  | Member  |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | London & Colonial Assurance PLC<br>Options Corporate Pensions UK Limited<br>NomBon Consulting Limited  | Non-Executive Director<br>Non-Executive Director<br>Director and Principal Consultant   |
| <b>Consultancy or advisory roles</b>   |  |   |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Employment Resource Centre<br>EMS Limited (aka Ellern Mede School)<br>Institute & Faculty of Actuaries | Trustee and Director September, 2019<br>Trustee and Director December, 2014<br>Chair of Finance & Investment Board July, 2016 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Institute & Faculty of Actuaries   | Member  |
| <b>Membership of an audit firm pensions scheme</b>   |  |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   | NomBon Consulting Limited  | Spouse is Director  |
|  |  | Last updated: <b>21/10/2020</b>   |

| <b>Andrew Johnston</b>   |  |   |
|--|--|---|
| <b>FRC appointments</b>  | Conduct Committee<br>Supervision Committee                           | Member<br>Member                                |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) |  |   |
| <b>Consultancy or advisory roles</b>   |  |   |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | CS Healthcare (friendly society)<br>CS Healthcare (friendly society) | Chair to 2019<br>Non-Executive Director to 2015 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | IFoA<br>Royal Statistical Society<br>Prospect Trade Union            | to 2019   |
| <b>Membership of an audit firm pensions scheme</b>   |  |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |  |   |
|  |  | Last updated: <b>05/02/2020</b>                 |

| Company/organisation | Position held | End date (where applicable) |
|----------------------|---------------|-----------------------------|
|----------------------|---------------|-----------------------------|

| <b>Richard Jones QC</b>  |   |   |
|--|---|---|
| <b>FRC appointments</b>  | Enforcement Committee   | Chair   |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | No5 Chambers<br>Guernsey Financial Services Commission<br>Crown and County Court<br>AIM Disciplinary Committee, London Stock Exchange<br>ICAEW Disciplinary Tribunals<br>IFoA Disciplinary Appointments Committee | Barrister<br>Senior Decision Maker<br>Recorder<br>Legal Chair<br>Legal Chair<br>Chair |
| <b>Consultancy or advisory roles</b>   |   |   |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | No5 Chambers  | Director<br>July, 2018  |
| <b>Membership of Professional Bodies and Trade Unions</b>  |   |   |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |
|  |   | Last updated: <b>05/02/2020</b>   |

| <b>Akbar Khan</b>  |   |   |
|--|---|---|
| <b>FRC appointments</b>  | Appointment Committee   | Member  |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | Metropolitan Police Panel<br>International Rugby League   | Legally Qualified Chairperson<br>Head of Judiciary  |
| <b>Consultancy or advisory roles</b>   | BPP University Law School   | Freelance presenter and assessor  |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Richmond upon Thames Council<br>Commonwealth Secretariat<br>Commonwealth Parliamentary Association<br>World Economic Forum Legal Advisory Committee<br>Her Majesty's Diplomatic Service | Independent member of Audit and Finance Committee<br>Director of Legal Affairs<br>Secretary General<br>Member<br>Member |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Middle Temple Inns of Court, London<br>New York Bar   | Barrister at Law<br>Attorney at Law   |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |
|  |   | Last updated: <b>21/10/2020</b>   |

| <b>Richard Lawrence</b>  |  |                                 |
|--|--|---------------------------------|
| <b>FRC appointments</b>  | Senior Advisor (Regulatory Standards)  | Non-Executive adviser           |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | Director of various subsidiaries within the RBS Group.<br>Trustee, PCC of St James Gerrards Cross with St James Fulmer<br>Trustee, Friends of Johannesburg Bible College | See Appendix A                  |
| <b>Consultancy or advisory roles</b>   |  |                                 |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Various Royal Bank of Scotland Group subsidiaries  | See Appendix A                  |
| <b>Membership of Professional Bodies and Trade Unions</b>  | FCA<br>ICAEW<br>Member Banking Committee, ICAEW<br>Member, UK Finance Impairment Working Group<br>Member, BBA Board  |                                 |
| <b>Membership of an audit firm pensions scheme</b>   |  |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |  |                                 |
|  |  | Last updated: <b>12/02/2020</b> |

|  | Company/organisation                              | Position held | End date (where applicable)     |
|--|---|---------------|---------------------------------|
| <b>Graham McGregor</b>   |   |               |                                 |
| <b>FRC appointments</b>  | Enforcement Committee                             | Member        |                                 |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) |   |               |                                 |
| <b>Consultancy or advisory roles</b>   |   |               |                                 |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | PWC   | Partner       | to 2016                         |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAS<br>Institute of Chartered Accountants Canada | Member        |                                 |
| <b>Membership of an audit firm pensions scheme</b>   | Deloitte Haskins & Sells pension fund             | Member        |                                 |
| <b>Relevant declarations in respect of family and close</b>  | Son is an employee of PwC                         |               |                                 |
|  |   |               | Last updated: <b>16/05/2019</b> |

|  |   |  |                                 |
|--|---|--|---------------------------------|
| <b>Richard Murray</b>  |   |  |                                 |
| <b>FRC appointments</b>  | Senior Advisor (Enforcement)            | Non-Executive adviser                                      |                                 |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) |   |  |                                 |
| <b>Consultancy or advisory roles</b>   |   |  |                                 |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years)                             | JKX Oil & Gas Plc<br>Ernst & Young      | Non-Executive Director<br>Audit Committee Chair<br>Partner | to 2016<br>to 2011              |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAEW                                   | Member   |                                 |
| <b>Membership of an audit firm pensions scheme</b>   | Ernst & Young Retirements benefits plan |  |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |  |                                 |
|  |   |  | Last updated: <b>04/02/2020</b> |

|  |   |  |  |
|--|---|--|--|
| <b>Jetinder Shergill</b>   |   |  |  |
| <b>FRC appointments</b>  | Enforcement Committee   | Member   |  |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | ACCA<br>First Tier Tribunal (Immigration/ SEC)<br>MPTS/ GMC                   | Independent Assessor<br>Judge<br>Legally Qualified Chair |  |
| <b>Consultancy or advisory roles</b>   |   |  |  |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years.)                            | Lexiras Ltd<br>NMC fitness to practise committees<br>SRA<br>Government lawyer | Director<br>Chair<br>Adjudicator<br>Laywer               | to 2018<br>to 2016<br>to 2013<br>to 2011 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Institute of Directors<br>The Institute of Leadership and Management          |  |  |
| <b>Membership of an audit firm pensions scheme</b>   |   |  |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |  |  |
|  |   |  | Last updated: <b>10/03/2019</b>          |

|  | Company/organisation  | Position held  | End date (where applicable)   |
|--|---|--|---|
| <b>Keith Skeoch</b>  |   |  |   |
| <b>FRC appointments</b>  | Board<br>Regulatory Standards and Codes Committee<br>People Committee   | Interim Chair<br>Member<br>Member  |   |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | The Investment Association<br>Standard Life Foundation (charity)<br>Edinburgh International Festival<br>HMT's Ring-fencing and proprietary trading independent review panel   | Chair<br>Director<br>Trustee<br>Chair  |   |
| <b>Consultancy or advisory roles</b>   |   |  |   |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Investment Management Association<br>Various Standard Life Aberdeen subsidiaries including:<br><br>SLTM Limited and Standard Life Investments (Mutual Funds) Limited<br>Ighis Asset Management Limited<br>Standard Life Investments (USA) Limited<br>Standard Life Portfolio Investments Limited<br>Standard Life Investments (Corporate Funds) Limited<br>Standard Life Assurance Limited<br>HDFC Life - India<br>Standard Life Aberdeen plc<br>Standard Life Investments (Holdings) Limited<br>Aberdeen Asset Management plc<br>HDCF Asset Management - India | Director<br><br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director<br>Director | to Sep 2015<br><br>to Feb 2012<br>to Sep 2015<br>to Sep 2015<br>to Sep 2015<br>to Jan 2016<br>to Sep 2016<br>to Oct 2019<br>to Sept 2020<br>to Sept 2020<br>to Sept 2020<br>to January 2021 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Chartered Securities Institute<br><br>Society of Professional Economists  | Fellow<br><br>Fellow   |   |
| <b>Membership of an audit firm pensions scheme</b>   |   |  |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |  |   |
|  |   |  | Last updated: <b>04/02/2021</b>   |

|  |   |  |                                 |
|--|---|--|---------------------------------|
| <b>Anna Simons</b>   |   |  |                                 |
| <b>FRC appointments</b>  | Enforcement Committee                       | Member                                   |                                 |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) |   |  |                                 |
| <b>Consultancy or advisory roles</b>   |   |  |                                 |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Paribas London Pension Scheme<br>UBS London | Trustee Director<br>Conduct Risk Advisor | to 2018<br>to 2017              |
| <b>Membership of Professional Bodies and Trade Unions</b>  |   |  |                                 |
| <b>Membership of an audit firm pensions scheme</b>   |   |  |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |  |                                 |
|  |   |  | Last updated: <b>26/03/2019</b> |

|  |                             |                         |                                 |
|--|-----------------------------|-------------------------|---------------------------------|
| <b>Victoria Smith</b>  |                             |                         |                                 |
| <b>FRC appointments</b>  | Appointment Committee       | Member                  |                                 |
| <b>Current Appointments</b><br>(Appointments, offices and directorships held, including public and not-for-profit organisations) | ACCA FTP Committee<br>ICAEW | Member<br>Appeals Panel |                                 |
| <b>Consultancy or advisory roles</b>   |                             |                         |                                 |
| <b>Previous Appointments</b><br>(Appointments, offices and directorships held in the past ten years.)                            | Smith Allen Associates      | Company Secretary       |                                 |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Law Society                 | Member                  |                                 |
| <b>Membership of an audit firm pensions scheme</b>   |                             |                         |                                 |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |                             |                         |                                 |
|  |                             |                         | Last updated: <b>21/10/2020</b> |



| Company/organisation | Position held | End date (where applicable) |
|----------------------|---------------|-----------------------------|
|----------------------|---------------|-----------------------------|

| <b>Sir Jonathan Thompson</b>   |   |   |
|--|---|---|
| <b>FRC appointments</b>  | Board   | Executive Director  |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | Crown Hosting Data Centres Limited<br>High Speed 2 (HS2) Limited  | Chair (unpaid)<br>Non-Executive Director  |
| <b>Consultancy or advisory roles</b>   |   |   |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Public Sector National Leadership Advisory Board<br>HMRC<br>Ministry of Defence<br>Ministry of Defence<br>HM Treasury<br>Civil Services Sports Limited<br>CIMA<br>CIPFA | Member (unpaid)<br>Chief Executive Officer<br>Permanent Secretary<br>Director General, Finance<br>Head of Government Finance Profession<br>Chair<br>Advisory Board Member<br>Council Member |
| <b>Membership of Professional Bodies and Trade Unions</b>  | CIPFA<br>CIMA   | Fellow Member<br>Fellow Member  |
| <b>Membership of an audit firm pensions scheme</b>   | Ernst & Young   | Money purchase and final salary schemes [relating to employment at EY between 1993-1997]  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |
|  |   | Last updated: <b>21/04/2021</b>   |

| <b>Julia Unwin</b>   |   |   |
|--|---|---|
| <b>FRC appointments</b>  | Board<br>Regulatory Standards & Codes Committee<br>People Committee<br>Audit & Risk Committee   | Non-Executive Director<br>Chair<br>Member<br>Member   |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | Yorkshire Water<br>Mears Group Plc<br>Pagoda Leasing Limited<br>Scottish Government Council of Economic Advisers<br>York St John University | Non-Executive Director<br>Non-Executive Director<br>Director<br>Member<br>Chair of Governing Body |
| <b>Consultancy or advisory roles</b>   |   |   |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Joseph Rowntree Foundation<br>Joseph Rowntree Housing Trust<br>Scottish Governemnt Advisory Committee on Economic Renewal                   | Chief Executive<br>Chief Executive<br>Member  |
| <b>Membership of Professional Bodies and Trade Unions</b>  |   |   |
| <b>Membership of an audit firm pensions scheme</b>   |   |   |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |   |
|  |   | Last updated: <b>01/08/2020</b>   |

| <b>Andrew Vials</b>  |   |  |
|--|---|--|
| <b>FRC appointments</b>  | Senior Advisor (Supervision)                  | Non-executive adviser                    |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) |   |  |
| <b>Consultancy or advisory roles</b>   |   |  |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Grant Thornton UK LLP<br>KPMG LLP<br>KPMG LLP | National Director<br>Director<br>Partner |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAEW   | Member                                   |
| <b>Membership of an audit firm pensions scheme</b>   | KPMG Thomson McLintock                        |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |   |  |
|  |   | Last updated: <b>04/03/2020</b>          |

| Company/organisation   | Position held   | End date (where applicable)  |
|--|---|--|
| <b>Jenny Watson</b>  |   |  |
| <b>FRC appointments</b>  | Board<br>People Committee<br>Audit and Risk Committee   | Non-Executive Director<br>Chair<br>Member  |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | National Online Self-Exclusion Scheme<br>House of St Barnabas<br>Women on Boards<br>Mossbourne Parkside Academy<br>Mossbourne Federation<br>Reclaim Fund Ltd<br>Improve Teaching<br>Norfolk Community Foundation (appointment commencing in June 2021)  | Chair<br>Chair<br>Ambassador<br>Chair of the Governing Body<br>Member of governing body<br>Non-Executive Director<br>Non-Executive Director<br>Trustee |
| <b>Consultancy or advisory roles</b>   | Lucent Consultancy  | Associate  |
| <b>Previous appointments</b>   | House of St Barnabas Events Ltd<br>Steering Group Member, Employers' Initiative on Domestic Abuse<br>Commission on the future of referendums (Constitution Unit, UCL)<br>Money Advice Trust<br>Electoral Commission<br>Portman Group, Independent Complaints Panel<br>Financial Ombudsman Service | Non-Executive Director<br>Member<br>Trustee<br>Chair<br>Chair<br>Non-Executive Director  |
| <b>Membership of Professional Bodies and Trade Unions</b>  | Women on Boards   | Member   |
| <b>Membership of an audit form pensions scheme</b>   |   |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   | Director, WeAdapt Ltd<br>Director, Global Partners and Associates<br>Partner is Chair of the Internet Watch Foundation<br>Partner is Chair of International Media Support   | May, 2019<br>April, 2019<br>June, 2018<br>July, 2017<br>December, 2016<br>October, 2020<br>March, 2021   |
|  |   | Last updated: <b>21/04/2021</b>  |

|  |  |  |
|--|--|--|
| <b>Anne Whitaker</b>   |  |  |
| <b>FRC appointments</b>  | Conduct Committee<br>Supervision Committee<br>Senior Advisor (Supervision)   | Member<br>Member<br>Non-Executive adviser  |
| <b>Current Appointments</b><br>(appointments, offices and directorships held, including public and not-for-profit organisations) | Aphrodite Property Company Ltd<br>WHR Consulting Ltd<br>Markel International Insurance Co Ltd<br>Markel Syndicate Management Ltd<br>ECIC Ltd<br>Hitachi Capital (UK) Plc             | Director<br>Director<br>Non-Executive Director<br>Non-Executive Director<br>Non-Executive Director<br>Non-Executive Director |
| <b>Consultancy or advisory roles</b>   |  |  |
| <b>Previous Appointments</b><br>(appointments, offices and directorships held in the past ten years)                             | Aviva Investors Holdings Ltd<br>Roedean School<br>Roedean School Enterprise Ltd<br>IPSA<br>Barts Health NHS Trust (and its predecessor trusts)<br>Markel Europe plc<br>Ernst & Young | Non-Executive Director<br>Trustee<br>Director<br>Board member<br>Non-Executive Director<br>Director<br>Partner               |
| <b>Membership of Professional Bodies and Trade Unions</b>  | ICAEW  | Member   |
| <b>Membership of an audit form pensions scheme</b>   |  |  |
| <b>Relevant declarations in respect of family and close personal relationships</b>   |  |  |
|  |  | Last updated: <b>26/02/2020</b>  |