



## Resourcing Adviser

### HR

*Fixed Term Contract 4-6 months, Full Time*

The Financial Reporting Council (FRC) is responsible for promoting transparency and integrity in business. We are the UK Competent Authority for audit and set the UK Corporate Governance and Stewardship Codes as well as UK standards for accounting, auditing and actuarial work. We monitor and take action to promote the quality of corporate reporting and operate independent enforcement arrangements for accountants and actuaries. Further information about the role of the FRC can be found at [www.frc.org.uk](http://www.frc.org.uk).

We are currently recruiting for a Resourcing Adviser to work within HR team in the Strategy & Resources division. This is an exciting new opportunity to come and work with FRC. If you like variety and a challenging role then this is the role for you!

Working in a busy HR team you will manage and deliver resourcing solutions across the FRC. This is an opportunity for an experienced recruiter to help shape our talent management and resource strategy and be a subject matter expert for their stakeholders. You will have experience in developing sourcing strategies such as using LinkedIn

#### **The Role:**

Key responsibilities include:

- Working with senior managers and HRBP to understand key resource requirements to ensure the development of resourcing strategies that meet both current and future organizational needs.
- Provide end to end delivery of the recruitment process.
- Manage the candidate experience.
- Develop effective sourcing strategies such as using LinkedIn and other sources.
- Evaluating and reporting progress against resourcing activity to demonstrate effectiveness and value.

#### **The Person:**

Ideal candidates will have experience in the financial services sector and must have:

- Broad knowledge and understanding of employment law and HR best practice in relation to resourcing and recruitment.
- Experience working in an in-house recruitment role.
- Understanding of diversity and equality within recruitment and selection.
- Excellent written and oral communication skills and the ability to build successful stakeholder relationships.
- Ability to manage and prioritize a diverse and heavy workload.

The role is based in our Central London Office. The post holder should be able to work flexibly to support the team's activities and also provide cover within the FRC as necessary. Please see the job description for further details.

### **Rewards and benefits**

- *The FRC offers competitive remuneration packages, including 30 days annual leave plus ability to buy extra leave*
- *The FRC has a strong work/ life balance ethos.*

The FRC believes that equality of opportunity and diversity is important in the work that we do and we are strongly committed to being an inclusive employer. Our values of being fair and independent supports this commitment. We're a signatory to the Government's Disability Confident scheme, which means that we guarantee an interview to any disabled candidates entering under the scheme, should they meet the minimum criteria for a role.

Equal opportunities monitoring is an important means of demonstrating and implementing our commitment to promoting equality of opportunity and diversity. Completing our diversity form will assist the FRC to identify any barriers that prevent access to employment and career development for certain groups of people, and to develop solutions, such as action plans, new policies and practices. The form is completed on a voluntary basis and we strongly encourage all job applicants to complete it.

### **[Complete the Diversity Form here](#)**

Please apply by emailing a copy of your CV and covering letter to the FRC Recruitment team at [recruitment@frc.org.uk](mailto:recruitment@frc.org.uk). In the covering letter, please set out, by reference to the person specification above, how you meet the required skillset

- confirm your current package and benefits, and
- tell us where you heard about this job

The closing date for applications is **19 March 2019**.