UK Stewardship Code signatory list at 10/03/2022

Aberforth Partners LLP Aegon Asset Management UK plc AGF International Advisors Company Ltd. Aikya Investment Management Limited AllianceBernstein L.P. Amati Global Investors Amundi Asset Managment Aon Solutions UK Limited and Aon Investments Limited Arcus Infrastructure Partners LLP Ardea Investment Management Pty Ltd Artemis Investment Management LLP ATLAS Infrastructure Aviva Investors Aviva Life and Pensions UK Ltd Avon Pension Fund **AXA Investment Managers** Baillie Gifford and Co Barclays Bank UK Retirement Fund Baring Asset Management Limited Barnett Waddingham LLP BlackRock Inc BlueBay Asset Management LLP **BMO Global Asset Management** Border to Coast Pensions Partnership Ltd Brewin Dolphin **Brunel Pension Partnership Limited BT** Pension Scheme Buck Consultants (Administration & Investment) Limited Cambridge Associates Ltd

Capita Pension Solutions Limited Capital International Limited Cardano Risk Management Limited Castlefield Investment Partners LLP CCLA Investment Management Central Finance Board of the Methodist Church and Epworth Investment Management Church Commissioners for England Church House Investments Limited Coal Staff Superannuation Scheme Trustees Limited COMGEST GLOBAL INVESTORS, S.A.S Coutts & Co CQS (UK) LLP Cumbria Local Government Pension Scheme **Devon County Council Pension Fund** DHL Group Retirement Plan Dimensional Fund Advisors Ltd Downing LLP **Dundas Partners LLP** DWS Investments UK Limited EdenTree Investment Management Limited Edinburgh Partners Ltd **Environment Agency Pension Fund** Epoch Investment Partners Evenlode Investment Fidelity International Findlay Park Partners LLP **First Sentier Investors** Fisher Investments Europe, Limited Franklin Templeton Fulcrum Asset Management LLP Fundsmith LLP

GAM International Management Ltd (GIML) Generation Investment Management LLP Genesis Investment Management, LLP Glass Lewis and Co. LLC Goldman Sachs Asset Management Greater Manchester Pension Fund Gresham House Asset Management Limited GuardCap Asset Management Limited Guinness Global Investors Hampshire Pension Fund Harding Loevner Hayfin Capital Management LLP Herald Investment Management Limited Hermes Equity Ownership Services Limited Hermes Fund Managers Limited (The international business of Federated Hermes) HSBC Global Asset Management Ltd Hymans Robertson LLP Impax Asset Management Insight Investment Institutional Shareholder Services Inc. Intermediate Capital Group PLC Invesco Asset Management Limited Investec Wealth and Investment Limited Investment Association Services Limited (using the trading name Institutional Voting Information Services (IVIS)) Isio Group Ltd J O HAMBRO CAPITAL MANAGEMENT LIMITED J Stern & Co Jaguar Land Rover Pension Trustees Limited Janus Henderson Investors JPMC UK Retirement Plan

Jupiter Fund Management plc Kiltearn Partners LLP Lane Clark & Peacock LaSalle Investment Management Lazard Asset Management Legal & General Investment Management LGPS Central Limited Lincolnshire County Council Pension Fund Lindsell Train Limited Liontrust Investment Partners LLP Local Pensions Partnership Investments Ltd Lodbrok Capital LLP Lombard Odier Asset Management (Europe) Ltd London Borough of Lambeth Pension Fund London LGPS CIV Limited **Longview Partners** Loomis, Sayles and Company, L.P., and Loomis Sayles Investments, Limited Lothian Pension Fund M&G Investments M&G plc Macquarie Investment Management Europe S.A. Majedie Asset Management Ltd Man Group Manulife Investment Management Europe Limited Marathon Asset Management Limited Martin Currie Investment Management Limited Mayfair Capital Investment Management Mercer Global Investments Europe Limited Mercer Limited Metropolis Capital Ltd MFS Investment Management

Minerva Analytics Ltd Mirabaud Asset Management Limited Montanaro Asset Management Morgan Stanley Investment Management Nest Corporation Neuberger Berman Europe Limited Newton Investment Management Ninety One plc Nomura Asset Management U.K. Limited Oldfield Partners Panarchy Partners Parliamentary Contributory Pension Fund Payden and Rygel Pensions & Investment Research Consultants Limited (PIRC Limited) PGIM Fixed Income PIMCO Europe Ltd PineBridge Investments Europe Limited Polar Capital LLP Premier Fund Managers Limited Principal Global Investors (Europe) Limited Pyrford International Ltd. Quilter plc **Quinbrook Infrastructure Partners Limited Rathbone Brothers Plc RBC Global Asset Management** Redington **River and Mercantile Asset Management LLP River and Mercantile Investments Limited** Robeco Institutional Asset Management B.V. Rothschild & Co Wealth Management UK Limited Royal London Asset Management (RLAM)

RPMI Railpen Ruffer LLP Russell Investments Sarasin and Partners LLP Schroders Scottish Widows Group Limited Seven Investment Management (7IM) Slater Investments Limited Smith and Williamson Investment Management LLP Standard Life Aberdeen (now abrdn) State Street Global Advisors Storebrand Asset Management Strathclyde pension Fund Sustainalytics, a Morningstar company SVM Asset Management Limited T. Rowe Price Target Fund Managers Limited Tesco Pension Trustees Limited and Tesco Pension Investment Limited **Teviot Partners LLP** The Board of the Pension Protection Fund The Church of England Pensions Board The Co-operative Pension Scheme (Pace) TOBAM Trinetra Investment Management LLP Troy Asset Management Ltd Trustees Of The Mineworkers' Pension Scheme Limited TT International Asset Management Ltd TwentyFour Asset Management LLP UBS Asset Management (UK) Ltd **UK Government Investments Limited**

Unigestion (UK) Ltd.

Union Bancaire Privée, UBP SA Universities Superannuation Scheme - USS Vanguard Asset Management, Limited Veritas Asset Management LLP Veritas Investment Partners (UK) Limited Vontobel Asset Management Wales Pension Partnership Walter Scott and Partners Limited Wellington Management Company LLP Wesleyan Assurance Society West Midlands Pension Fund Western Asset WHEB Asset Management Willis Towers Watson Worcestershire County Council Pension Fund XPS Investment Limited