



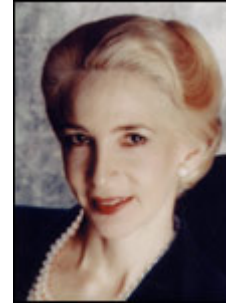
Sir Christopher Hogg
FRC Chairman
Biography

Sir Christopher Hogg became Chairman of the Financial Reporting Council on 1st January 2006. He began his career in industry with Courtaulds in 1968, going on to become Chief Executive in 1979, executive Chairman from 1980, and non-executive Chairman from 1991 to 1996. He was a non-executive director and subsequently Chairman of Reuters Group (1984-2004), SmithKline Beecham and then GlaxoSmithKline (1993-2004), and Allied Domecq (1995-2002).

Sir Christopher was a member of the Department of Industry's Industrial Development Advisory Board from 1976 to 1980 and a non-executive Director of the Bank of England from March 1992 to 1996. He was non-executive Chairman of the National Theatre from 1995 to 2004 and a Trustee of the Ford Foundation from 1987 to 1999.

Sir Christopher is a graduate of Oxford and Harvard and saw active service with the Parachute Regiment in Cyprus and Suez on National Service. Before his career in industry he worked for three years in corporate finance in the City and two years in the public sector.

Profile: Barbara Thomas Judge



Written Biography

Barbara Thomas Judge received her B.A. from the University of Pennsylvania. She then went on to NYU Law School where she graduated second in her class of 324 students and received a JD degree with honors. Thereafter she practised corporate and securities law in New York, becoming a partner of Kaye, Scholer, Fierman, Hays & Handler in 1978.

In 1980 she was appointed youngest ever Commissioner of US Securities and Exchange Commission and an informal spokesman for its accounting division. In 1983 she moved to Hong Kong as the first woman main board director of a London merchant bank, Samuel Montagu & Co. Ltd. In 1993 she came to the UK as an executive director of News International plc. She subsequently led a buy-in of Scotia Haven Food Group and then of Whitworths Food Group.

Currently she is Chairman of the United Kingdom Atomic Energy Authority and Deputy Chairman of Friends' Provident plc and a Director of PA Consulting and Quintain Estates and Development plc, among others. She is also a trustee of the Royal Academy of Arts, The Wallace Collection, and Chairman of the Governing Body of the School of Oriental and African Studies. In addition, she is Chairman of the Professional Standards Advisory Board of the Institute of Directors.

Profile: **Richard G Dyson**
 Chair, CCAB



Richard G Dyson MA FCA

President, The Institute of Chartered Accountants in England and Wales
Partner, Ernst & Young LLP

Written biography

Richard was educated at Clifton College and Queens' College, Cambridge. He trained with Whinney Murray & Co in London and qualified in 1974. Following qualification he was involved in audit, investigation and forensic work and in 1982 transferred to Ernst & Whinney's Manchester office to set up an investigations group for the North of England.

He became a partner in Ernst & Whinney in 1983, with responsibility for due diligence and litigation support services, in addition to carrying out statutory audits of limited liability companies, both private and public. From 1982 to 1997 he was responsible for due diligence and forensic accounting services in Ernst & Young's Manchester office and, from 1997 to 2003, for the firm's forensic accounting services throughout the North of England. In 2001 he was appointed Ernst & Young's National Risk Management Partner, with responsibility for oversight over internal quality control reviews, client acceptance, partner quality assessments and related risk issues. In 2003 he also took over responsibility for managing contentious practice matters and complaints throughout the United Kingdom and effectively ceased carrying out client work.

Richard was President of the Manchester Society of Chartered Accountants in 1995/96 and was elected as a member of the Council of the ICAEW in 2001. He was elected Vice-President of the ICAEW in 2005, becoming President in December 2006, when he handed over his internal responsibilities at Ernst & Young

Profile: Paul Druckman



Written Biography

Paul has operated as an entrepreneur in the world of IT and especially software since qualification as a Chartered Accountant in 1979. He was a director and shareholder of the UK's leading provider of software to accountants during the 1980's until its sale. In 1991 he founded his own business, a technology company providing innovative software solutions to businesses, focusing on accounting and eCommerce systems. Nine years later he sold to an International IT Group, subsequently moving forward to have a portfolio of business interests and positions. Paul is the immediate past President of the Institute of Chartered Accountants in England & Wales, and formerly a member of the City Take-Over Panel. Paul is Chairman of the Clear Group and a non-executive director of Access Accounts amongst other positions in the private and private sector. He is also a member of the Sustainability Group convened by the Prince of Wales.



Profile: Gerald Russell



Written Biography

Partner, Corporate Governance and Audit Quality

Gerald is the chairman of Ernst & Young's Non-Executive Director Programme, Vice Chair of the Audit Committee Chair Forum (a joint venture with the CBI), a member of the ICAEW Council, Chairman of the ICAEW's Audit and Assurance Faculty and chairs the Audit Quality Forum. He is also an audit partner for FTSE 100 audit clients, was regional managing partner for Ernst & Young's London office for 7 years and is now a member of Ernst & Young's UK Governing Council.

Profile: **Michael Pomery**



Written Biography

Michael Pomery recent retired from Hewitt, 40 years after joining Bacon & Woodrow, as the firm was formerly known in the UK.

He graduated in Mathematics from Oxford University in 1966 and qualified as a Fellow of the Institute of Actuaries in 1970. After two years teaching Maths at secondary school level in a developing country with Voluntary Service Overseas, he returned to Bacon & Woodrow in 1972 and became a Partner in 1973, advising companies and trustees on all aspects of pensions.

Michael is currently the immediate Past President of the Institute of Actuaries, having served as President from 2004 to 2006, when he steered the profession through the Morris Review and a strategic review of the future of the professional body in the post-Morris era. He represents the UK actuarial profession on the Council of the International Association of Actuaries and on the Groupe Consultatif of European actuarial associations. He is about to take over as Chairman of the UK profession's International Committee.

Michael is a member of the Council of the Pensions Policy Institute, chairman of the Supervisory Board of the Schroders Charity Funds and Strategic Adviser to PensionsRisk. He was a member of the Council of the Institute of Actuaries from 1996 to 2002, holding the office of Vice President from 2000 to 2002 and was re-elected to the Council in 2003. He was a member of the Faculty and Institute of Actuaries Pensions Board from 1992 to 2002 and was Chairman of the Board from 1998 to 2000. In 2001, he received the President's Award for outstanding contribution to the actuarial profession in recognition of his leadership of the profession's Review of the Minimum Funding Requirement for the Government.

He was an elected member of the NAPF Council from 1988 to 1992, including two years as Chairman of the NAPF Education Committee.

Michael became a Commander of the Royal Victorian Order (CVO) in the 2007 New Year Honours' List, for actuarial services to the Royal Households.

Profile: **Douglas Ferrans**



Written Biography

Douglas started his investment career at Scottish Amicable in 1977 after graduating in Mathematics and Physics from Glasgow University. He gained experience of many different business areas before becoming chief executive of Scottish Amicable Investment Managers in 1995. He later joined Britannic Asset Management as marketing director in 1997, responsible for managing the sales and marketing functions. He joined Insight Investment as chief executive in June 2001. Douglas is a Fellow of the Faculty of Actuaries.

Profile: **Keith Jones**



Written Biography

Keith Jones is the recently retired chief executive of Morley Fund Management, a leading European fund manager, and the largest asset management business of Aviva plc, with in excess of €250bn of funds under management worldwide. At Morley, he was a member of the board of the Investment Management Association and the most recent past chairman of the Association of British Insurers (ABI) Investment Committee and chairman of that Committee's CEO Panel. More recently he has joined Execution Holdings as a non-executive

Keith joined the Aviva group in 1999 as managing director of Norwich Union Investment Management and stepped into his present role in April 2000 following the merger of CGU and Norwich Union. He was previously chief executive of NPI Asset Management, executive director at Lazard Brothers & Co and a director and partner of James Capel & Co. He has also worked as an economic advisor to the UK Government and as an economic consultant to the Henley Centre.

Keith holds an MA from Oxford University and MSc from London University.



Profile: Tony Watson



Written Biography

Tony Watson recently retired from his role as Chief Executive of Hermes Pensions Management Limited, a position he has held since 2002. Previously he was Hermes' Chief Investment Officer, having been Managing Director of AMP Asset Management and the Chief International Investment Officer of Citicorp Investment Management from 1991 until joining Hermes in 1998. Educated at Queens University, Belfast and a qualified barrister, Mr Watson has held a number of advisory positions during his distinguished career, including membership of the Financial Reporting Council. He is Chairman of The Strategic Investment Board (Northern Ireland) Limited and has recently been appointed as a non-executive director of Hammerson plc and Witan Investment Trust as well as Vodafone Group



Profile: Sir Nigel Rudd



Written Biography

Sir Nigel is a Fellow of the Institute of Chartered Accountants. He founded Williams PLC in 1982 and the Company went on to become one of the largest industrial holding companies in the United Kingdom until its demerger in November 2000, creating Chubb plc and Kidde plc. He became the non-executive Chairman of Kidde plc until December 2003.

Sir Nigel is Chairman of Alliance Boots plc and Pendragon plc, Deputy Chairman of Barclays PLC and a Non-Executive Director of BAE Systems plc. He was Non-Executive Chairman of Pilkington plc from August 1994 to June 2006.

He was knighted by the Queen for services to the manufacturing industry in 1996 and holds honorary doctorates at both Loughborough and Derby Universities. In 1995 he was awarded the Founding Societies Centenary Award by the Institute of Chartered Accountants. In November 2006 he was listed as the UK's third most powerful industrial leader in The Times Power 100 Ranking.

He is a Deputy Lieutenant of Derbyshire and a Freeman of the City of London.

Profile: **Miles Templeman**



Written Biography

Miles Templeman, Director General, IoD

IoD Director General, Miles Templeman began his career as a marketing specialist and gained his pedigree leading such major consumer brands as Daz, Ribena, Lucozade and then Levis jeans. He then moved to general management and became Managing Director of Threshers and then the Whitbread Beer Company. He had great success in building those companies, especially with the growth of such brands as Boddingtons and Stella Artois.

He then had a series of non-executive directorships and consultancy roles including Royal Mail, Ben Sherman and Accenture before becoming Chief Executive of Bulmers, which was eventually successfully sold to Scottish & Newcastle.

A firm believer in the power of the brand and the importance of valuing your team, Miles is a passionate believer in the values of enterprise and assumed the role of Director General at the IoD at a time when its influence and relevance was at an all time peak, particularly with the growing importance of corporate governance, director standards and the importance of entrepreneurship and innovation in business.

Alongside his IoD role, Miles is non-executive Chairman of Shepherd Neame, the Kentish family brewer; non-executive Chairman of restaurant chain YO! Sushi; and a non-executive director of Melrose plc, the buy-out specialist

Profile: **Lucy Neville-Rolfe**



Written Biography

Lucy Neville-Rolfe is currently a Director of Corporate and Legal Affairs at Tesco, having been appointed to the position in 2006. She was formerly Company Secretary to the Board of Tesco from 2004-06 and prior to that had over six years experience with the company in a variety of roles.

Lucy is also involved in a number of influential activities. She is Deputy Chair of the British Retail Consortium, Vice President of Eurocommerce, a member of the China Britain Business Council, a member of the CBI Economics Committee and Secretary of State's Panel on Monitoring the Economy.



Profile: **Alastair Clark**
**Former Advisor to the Governor of the Bank
of England on Financial Service issues**



Written Biography

Alastair Clark has recently retired from his position as Adviser to the Governor of the Bank of England – a post he held from October 2003. Prior to this position he served for six and a half years as Executive Director, Financial Stability.

Alastair joined the Bank in 1971. He was PA to the Deputy Governor from 1980-81; UK Alternate Executive Director, IMF, 1983-85; UK Alternate Director, EIB 1986-88; Head of Financial Markets and Institutions Division, 1987-93; Head of European Division 1993-94; Deputy Director 1994-97, Executive Director, 1997-2003, Director, CrestCo 1998-2002 Director, International Financial Services, London, 1997- Non-Executive Member, Management Board, Rolls Royce Cars 1991-94.

Education background:

1956-1967 Stockport Grammar School
1967-1970 Emmanuel College Cambridge (MA Maths), (1967 Open Scholarship;
1969 Senior Scholarship; 1970 BA)
1976 London School of Economics (MSc Economics)
1996 Stanford University Business School (SEP).

Alastair lives in London, with his wife and son. Alastair's interests are joinery and hill walking.



Profile: **Elizabeth Filkin**



Written Biography

Age: 66

Nationality: British

Work History

- NED, HBS Business Services Group/ Stanelco plc (2003- to date). Was
 Chair (02-3)
- NED, Jarvis Plc (03-to date)
- NED, Logica (95-99)
- Adjudicator, Inland Revenue (93-99)
- Adjudicator, Customs & Excise (93-99)
- Adjudicator, DSS Contributions Agency (93-99)
- NED, Britannia Building Society (92-98)
- NED, Hay Management Consultants UK (92-98)
- Deputy MD, London Docklands Development Corporation (88-92)
- Chief Executive Managing Director, National Association of Citizens Advice
 Bureau (83-88)

Additional Activities

- Parliamentary Commissioner for Standards
- Deputy Chair, Regulatory Decisions Committee
- Deputy Chair, Financial Services Authority
- Chair, Association of Television on Demand
- Chair, Advertising Advisory Committee
- Advisor, Institute of Business Ethics