

Register of Interests for Board Directors, Senior Advisors, Appointment Committee and Enforcement Committee Panel members
(Non-financial interests)

	Company/organisation	Position held	End date (where applicable)
Angela Cha			
FRC appointments	Board People Committee Audit & Risk Committee Conduct Committee Supervision Committee	Non-Executive Director Member Member Deputy Chair Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Bath Building Society Finance Audit and Risk Committee at the NSPCC	Non-Executive Director Co-opted member	
Consultancy or advisory roles	None		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Cha Sing Limited	Director	to 2021
Membership of Professional Bodies and Trade Unions	The Law Society		
Membership of an audit firm pensions scheme	N/A		
Relevant declarations in respect of family and close personal relationships	None		
			Last updated: 12/03/2024

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Gary Dixon			
FRC appointments	Appointment Committee	Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Universities Superannuation Scheme Limited LHSBM Limited Leicester Theatre Trust Limited Malawi Foster Care University of Leicester Guild of Entrepreneurs Trustee Limited CBF Funds Trustee Limited Trading 121 UK Limited	Non-Executive Director Director Director Trustee Chair of Council Director Non-Executive Director Non-Executive Director	
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Nude Finance Limited Nude Finance Holdings Limited College Court Conference Centre The Leicester Services Partnership Limited Home & Capital Trust Limited The Welfare Dwellings Trust Limited Lanchester House Associates LLP SkinGen UK Limited Dixon Bryant Limited LSU : Love, Support, Unite Africa Limited Milburn Insurance Company Guarantee Protection Insurance Limited Embark Services Limited Embark Group Limited Ethics Mark International Limited Kinnell Corporate Limited Kinnell Holdings Limited Curve Productions Limited Momentum GRC LLP Nude Limited Association of Independent Non-Executive Directors Limited	Director Director Director Director Director Director Partner Director Director Director Director Director Director Director Director Director Director Partner Director Director	February, 2020 February, 2020 August, 2019 August, 2019 July, 2017 July, 2017 November, 2015 September, 2015 June, 2015 January, 2015 December, 2013 November, 2013 October, 2013 October, 2013 October, 2013 March, 2011 February, 2011
Membership of Professional Bodies and Trade Unions	ICAEW University and College Union	Fellow Member	to June 2020
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships	Leicester Theatre Trust Limited	Spouse is CFO	
			Last updated: 17/08/2021

Sir Jan du Plessis			
FRC appointments	FRC Board People Committee Conduct Committee Regulatory Standards and Codes Committee	Chair Chair Member Member	
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)	The Du Plessis Family Foundation Cartwheels Limited (UK tax resident/Jersey incorporated company)	Trustee Director	
Consultancy or advisory roles	Chair Mentors International	Mentor and Advisor	
Previous Appointments (appointments, offices and directorships held in the past ten years)	BT Group plc Marks and Spencer Group plc Rio Tinto plc SABMiller plc	Chair Director Chair Chair	to December 2021 to March 2015 to March 2018 to October 2016
Membership of Professional Bodies and Trade Unions	None		
Membership of an audit firm pensions scheme	None		
Relevant declarations in respect of family and close personal relationships	Son - Management Consultant at Deloitte, not connected to audit side of the business. He is also a member of CIMA		
			Last updated: 01/04/2024

Fiona Ellard			
FRC appointments	Senior Advisor (Regulatory Standards)	Non-Executive advisor	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	The Avenue Lawn, Tennis, Squash and Fitness Club Arinmill (Freehold of 45 Montague Road)	Hon Treasurer Director	
Consultancy or advisory roles	The Investor Forum The International Corporate Governance Network	Senior Advisor Consultant	
Previous Appointments (Appointments, offices and directorships held in the past ten years)	BlackRock	Managing Director	to July 2017

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years.)		
Membership of Professional Bodies and Trade Unions	Chartered Securities Institute	Fellow
Membership of an audit firm pensions scheme	N/A	
Relevant declarations in respect of family and close personal relationships	Hundband: Southern Water, Corporate Strategy	
		Last updated: 04/01/2024

Barbara Hadfield		
FRC appointments	Enforcement Committee	Member
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)	European Payments Council	Chair of Dispute Reolution Committee
Consultancy or advisory roles		
Previous Appointments (appointments, offices and directorships held in the past ten years.)	European Payments Council	Scheme Management Committee Member
Membership of Professional Bodies and Trade Unions	FCA	
Membership of an audit firm pensions scheme		
Relevant declarations in respect of family and close personal relationships		
		Last updated: 23/05/2019

Michael Hearty			
FRC appointments	Audit and Risk Committee	Independent adviser	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	HMRC Hywel Dda University Health Board	Non Executive Director Independent Advisor	
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Betsi Cadwaldr University Health Board Blackpool Teaching Hospitals Lancashire and South Cumbria Integrated Care System MJRT Executive Limited Public Health England Hywel Dda University Health Board Welsh Government	Independent Advisor Non Executive Director Non Executive Director Director Independent Advisor to Audit Committee and Advisory Board Associate Member Director General of Finance and Corporate Services	to March 2020 to March 2020 to March 2020 to July 2019 to September 2021 to March 2022 to September 2019
Membership of Professional Bodies and Trade Unions	Chartered Institute of Public Finance and Accountancy	Fellow	
Membership of an audit firm pensions scheme	None		
Relevant declarations in respect of family and close personal relationships	None		
			Last updated: 19/04/2022

Brandon Horwitz			
FRC appointments	Appointment Committee	Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	NomBon Consulting Limited UKFB & CO LTD Isle of Man Financial Services Authority	Director and Principal Consultant Non-Executive Director and Senior Adviser Non-Executive Director	
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	London & Colonial Assurance PLC Options Corporate Pensions UK Limited Employment Resource Centre EMS Limited (aka Ellern Mede School) Institute & Faculty of Actuaries	Non-Executive Director Non-Executive Director Trustee and Director Trustee and Director Chair of Finance & Investment Board	January, 2022 February, 2022 September, 2019 December, 2014 July, 2016
Membership of Professional Bodies and Trade Unions	Institute & Faculty of Actuaries	Member	
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships			
			Last updated: 09/03/2023

Richard Jones KC		
FRC appointments	Enforcement Committee	Chair
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)	No5 Chambers Guernsey Financial Services Commission AIM Disciplinary Committte, London Stock Exchange IFoA Disciplinary Appointments Committee	Barrister Senior Decision Maker Legal Chair Chair

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Consultancy or advisory roles			
Previous Appointments (appointments, offices and directorships held in the past ten years)	No5 Chambers Crown and County Court ICAEW Disciplinary Tribunals	Director Recorder Legal Chair	to July 2018
Membership of Professional Bodies and Trade Unions			
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships			

Last updated: **27/04/2022**

David Law			
FRC appointments	Senior Advisor (Supervision)	Non-Executive Advisor	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Prudential PLC	Non-Executive Director	
Consultancy or advisory roles	None		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Prudential PLC PwC UK PwC UK L&F Holdings Limited and its subsidiaries (L&F Indemnity Limited and Lifeguard Insurance (Dublin) Limited). L&F is the captive professional indemnity insurer to the PwC network and is based in Bermuda. Retired 2/7/2019. Professional Asset Indemnity Limited (a captive professional indemnity insurer to major accounting firms based in Bermuda). Catamount Indemnity Limited and Madison Indemnity Limited PricewaterhouseCoopers Aims Support Services India Private Limited University of Edinburgh	Chair Partner Global Leader, Insurance (Aviva PLC) CEO and Director Director Director Director Member of Court, Chair of Audit and Risk Committee (and member of other sub committees of Court).	to March 2024 to June 2015 to June 2015 to July 2019 to 2016 to June 2015 to September 2022
Membership of Professional Bodies and Trade Unions	ICAEW		
Membership of an audit firm pensions scheme	PwC	Partner annuity	
Relevant declarations in respect of family and close personal relationships	None		

Last updated: **01/04/2024**

Richard Lawrence			
FRC appointments	Senior Advisor (Regulatory Standards)	Non-Executive adviser	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Various NatWest subsidiaries PCC of St James Gerrards Cross with St James Fulmer Friends of Johannesburg Bible College British Bankers Association English Houses Limited 1st Seer Green Scout Group	Director Trustee Trustee Director Director Trustee	
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Various Royal Bank of Scotland Group subsidiaries	See Appendix A	
Membership of Professional Bodies and Trade Unions	ICAEW Banking Committee, ICAEW UK Finance Disclosure Code Working Group	Member Member Member	
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships	Father is former PW partner Brother is Head of Financial Reporting at Anglo American		

Last updated: **18/03/2024**

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Graham McGregor		
FRC appointments	Enforcement Committee	Member
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)		
Consultancy or advisory roles		
Previous Appointments (appointments, offices and directorships held in the past ten years)	PWC	Partner to 2016
Membership of Professional Bodies and Trade Unions	ICAS Institute of Chartered Accountants Canada	Member Member
Membership of an audit firm pensions scheme	Deloitte Haskins & Sells pension fund	
Relevant declarations in respect of family and close personal relationships	PwC	Son is an employee
		Last updated: 19/04/2022

Richard Moriarty		
FRC appointments	Board	Executive Director (CEO)
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Paradigm Housing Association Freehold Management company	Chair Company Sec/Director
Consultancy or advisory roles		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Estuary Housing Association Flint Global Ltd UK Civil Aviation Authority UK Civil Aviation Authority Air Travel Trust Legal Services Board Affinity Water Social Housing Regulator	Senior Independent Director to March 2024 Member to Sept 2023 CEO and Director to 2023 Deputy CEO / Director / Group Director of Consumers and Markets to 2018 Trustee to 2018 CEO and Director to 2016 Director of Regulation and Corporate Affairs to 2015 Deputy Chair/Non-Executive Director to 2019
Membership of Professional Bodies and Trade Unions	None	
Membership of an audit firm pensions scheme	None	
Relevant declarations in respect of family and close personal relationships	None	
Other interests/contracts/relationships with companies	None	
Other ad hoc declarations	None	
		Last updated: 01/04/2024

Richard Murray		
FRC appointments	Senior Advisor (Enforcement)	Non-Executive adviser
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)		
Consultancy or advisory roles		
Previous Appointments (Appointments, offices and directorships held in the past ten years)	JKX Oil & Gas Plc Ernst & Young	Non-Executive Director to 2016 Audit Committee Chair Partner to 2011
Membership of Professional Bodies and Trade Unions	ICAEW	Member
Membership of an audit firm pensions scheme	Ernst & Young Retirements benefits plan	
Relevant declarations in respect of family and close personal relationships		
		Last updated: 21/04/2022

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Hannah Nixon			
FRC appointments	FRC Board People Committee Regulatory Standards & Codes Committee Audit & Risk Committee Supervision Committee	Independent Non-Executive Director Member Chair Member Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Thames Water National Grid ESO C Nixon & Partners LLP H Nixon Consulting Ltd Worldpay Single Source Regulations Office	Non-Executive Director Non-Executive Director Partner Director Non-Executive Director Chair	
Consultancy or advisory roles	H Nixon Consulting Ltd Flint Global (Undertakes work through H Nixon Consulting Ltd)	Various consultancy roles Advising a group of retail banks	
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Jersey Competition & Regulatory Authority Guernsey Competition & Regulatory Authority Payment Systems Regulator Regulatory Policy Institute	Non-Executive Director Non-Executive Director Managing Director Trustee and Council Member	to March 2021 to July 2020 to April 2019 to February 2023
Membership of Professional Bodies and Trade Unions			
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships	Prudential Regulatory Authority IFoA	Spouse is an Executive Manager Spouse is a fellow	
			Last updated: 03/04/2024

Robert Overend			
FRC appointments	Senior Advisor (Supervision)	Non-Executive Advisor	
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)	ICAS Ethics Board	Member	
Consultancy or advisory roles			
Previous Appointments (appointments, offices and directorships held in the past ten years.)	Ernst & Young	Board member	to 2019
Membership of Professional Bodies and Trade Unions	ICAEW		
Membership of an audit firm pensions scheme	Ernst & Young Ernst & Young	Pension Scheme Retired Partner Annuity	
Relevant declarations in respect of family and close personal relationships	Wife is a member of Ernst & Young Pension Scheme Wife is a member of ICAEW Wife is a member of Chartered Institute of Taxation		
			Last updated: 01/04/2024

Anna Simons			
FRC appointments	Enforcement Committee	Member	
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)	The Sumitomo Mitsui Banking Corporation Europe (SMBCE) Ltd Pension Scheme	Member and Nominated Trustee	from November 2021
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Paribas London Pension Scheme UBS London	Trustee Director Conduct Risk Advisor	to 2018 to 2017
Membership of Professional Bodies and Trade Unions			
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships			
			Last updated: 19/05/2022

Victoria Smith			
FRC appointments	Appointment Committee	Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	ACCA FTP Committee ICAEW House of Commons Standards Committee RPT	Member Appeals Panel Lay Member Part time judge	
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Smith Allen Associates	Company Secretary	
Membership of Professional Bodies and Trade Unions	Law Society	Member	

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Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships			
			Last updated: 30/03/2023
David Snell			
FRC appointments	Senior Advisor (Conduct Committee)	Non-Executive advisor	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Simmons & Simmons LLP David Snell & Associates Limited	Non-Executive Director Director	
Consultancy or advisory roles	None		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	PwC LLP Pitzhanger Manor & Gallery	Partner Trustee	to December 2018 to September 2022
Membership of Professional Bodies and Trade Unions	ICAEW		
Membership of an audit firm pensions scheme	Deloitte Haskins & Sells – Deferred Member		
Relevant declarations in respect of family and close personal relationships			
			Last updated: 04/01/2024

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Clare Thompson			
FRC appointments	Board Audit & Risk Committee People Committee Regulatory Standards & Codes Committee	Senior Independent Director Chair Member Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Investment Funds Direct Limited M&G Plc	Non-Executive Chair Interim SID (from 24th May 2023 for around 6 months), Chair of Audit, member of Risk Committee, Nomco and Remco	
Consultancy or advisory roles	None		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Audit Committee Chairs Independent Forum Bupa Insurance Limited Churchill Insurance Company Limited Direct Line Insurance Group plc Disasters Emergency Committee Miller Insurance Services LLP Miller Insurance Holdings Limited RC Bond Holdings Limited Retail Charity Bonds plc UK Insurance Limited British United Provident Association Limited	Board member Non-Executive Director Director Director Treasurer Non-Executive Director Director Director Director Director Director Non-Executive Director	to 2022 to 2019 to 2019 to 2019 to 2018 to 2018 to 2018 to 2018 to 2018 to 2018 to 2019 to 2022
Membership of Professional Bodies and Trade Unions	ICAEW FCA		
Membership of an audit firm pensions scheme	DH&S staff pension scheme (now part of PwC) PwC partner annuity		
Relevant declarations in respect of family and close personal relationships	Moore Kingston Smith.	Son is a partner in Corporate Finance Team	
			Last updated: 21/03/2023

Andrew Vials			
FRC appointments	Senior Advisor (Supervision)	Non-executive adviser	
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)			
Consultancy or advisory roles			
Previous Appointments (appointments, offices and directorships held in the past ten years)	Grant Thornton UK LLP KPMG LLP KPMG LLP	National Director Director Partner	to 2016 to 2014 to 2013
Membership of Professional Bodies and Trade Unions	ICAEW	Member	
Membership of an audit firm pensions scheme	KPMG Thomson McLintock		
Relevant declarations in respect of family and close personal relationships			
			Last updated: 30/03/2023

Howard Walpole			
FRC appointments	Senior Advisor (Regulatory Standards)	Non-Executive adviser	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Direct Line Group (DLG)	Interim CRO	
Consultancy or advisory roles	None		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Lloyds Banking Group (LBG) – Insurance Financial Risk Director	Solvency II Director Chief Risk Officer	to 2022
Membership of Professional Bodies and Trade Unions	Institute and Faculty of Actuaries	Fellow	
Membership of an audit firm pensions scheme	None		
Relevant declarations in respect of family and close personal relationships	None		
			Last updated: 01/02/2024

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Ruwan Weerasekera			
FRC appointments	FRC Board Supervision Committee Audit & Risk Committee People Committee	Independent Non-Executive Director Chair Member Member	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	UK Research and Innovation Innovate U.K. Loans Limited (IUKLL), a UKRI subsidiary	Non-Executive Director, Chair of the Audit, Risk, Assurance & Performance Subcommittee and member of the Board Operating Model Assurance Committee Audit Committee Independent Advisor	
Consultancy or advisory roles			
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	SoftBank Investment Advisers SoftBank Vision Fund 1 and 2 and associated Jersey entities Triangle M (UK) LLP ICBC Standard Bank PLC London North West University Healthcare Trust Weera Consulting Limited The Bridge Academy, Hackney London Works Agency Limited East London Business Alliance Association for Financial Markets in Europe UBS Investment Bank	Director Alternate Director Alternate Director Senior Independent Director Non-Executive Director Director Chair of Governors Non-Executive Director Non-Executive Director Non-Executive Director Non-Executive Director Global COO for Securities	to November 2020 to March 2021 to December 2020 to March 2019 to March 2019 to February 2020 to June 2019 to March 2017 to May 2014 to June 2012 to August 2015
Membership of Professional Bodies and Trade Unions			
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships	Personal relationships declared with – Partner, Head of Financial Services, KPMG UK Partner, Legal Deloitte UK Senior Partner, Transaction Advisory Services, EY UK Partner UK Financial Services Technology Leader, PwC UK		
			Last updated: 21/03/2023

Anne Whitaker			
FRC appointments	Senior Advisor (Supervision and Enforcement)	Non-Executive adviser	
Current Appointments (appointments, offices and directorships held, including public and not-for-profit organisations)	Aphrodite Property Company Ltd WHR Consulting Ltd Markel International Insurance Co Ltd Markel Syndicate Management Ltd	Director Director Non-Executive Director Non-Executive Director	
Consultancy or advisory roles			
Previous Appointments (appointments, offices and directorships held in the past ten years)	Aviva Investors Holdings Ltd Roedean School Roedean School Enterprise Ltd IPSA Barts Health NHS Trust (and its predecessor trusts) Markel Europe plc Ernst & Young ECIC Ltd Mitsubishi HC Capital (UK) Plc (Formerly Hitachi Capital (UK) Plc)	Non-Executive Director Trustee Director Board member Non-Executive Director Director Partner Non-Executive Director Non-Executive Director	to September 2019 to December 2018 to June 2018 to January 2018 to March 2016 to June 2015 to June 2009 to November 2020 to September 2022
Membership of Professional Bodies and Trade Unions	ICAEW	Member	
Membership of an audit firm pensions scheme			
Relevant declarations in respect of family and close personal relationships			
			Last updated: 30/03/2023

David Willis			
FRC appointments	Board People Committee Conduct Committee	Non-Executive Director Member Chair	
Current Appointments (Appointments, offices and directorships held, including public and not-for-profit organisations)	Paradigm Trust United Response Primrose Street Limited (dormant)	Chair Trustee Director and member	
Consultancy or advisory roles	None		
Previous Appointments (Appointments, offices and directorships held in the past ten years.)	Herbert Smith Freehills (including directorships of a number of HSF sub: Queen Mary University of London Solicitors Regulation Authority	Partner Member of the governing body Board member	to 2014 to 2021 to 2020
Membership of Professional Bodies and Trade Unions	Law Society	Member	
Membership of an audit firm pensions scheme	None		
Relevant declarations in respect of family and close personal relationships	None		
			Last updated: 05/04/2022